







Our employee benefits solutions at a glance

GLOBAL EMPLOYEE BENEFITS SOLUTIONS

At Swiss Life Global Solutions, we transform the way employee benefits solutions are made for local and mobile employees while reducing complexity every step of the way. Our cross-border expertise and established infrastructure ensure that we can address our clients' individual requirements. Our team of experts will help you design and manage global employee benefits solutions tailored to your needs and those of your employees.

	Comprehensive modular solution under ONE roof					
	Risk		Pension	Digital Platform		
	Group Life	Income Protection		Administration	Reporting	Intelligence
						
Swiss Life Preferred - Luxembourg	○	○	○	○	○	○
Swiss Life Preferred - Deutschland	○	○		○	○	○
Swiss Life Preferred - International Plan For Expat & Mobile Employees	○	○	○	○	○	○
Swiss Life Preferred - International Plan For Local Employees	○	○		○	○	○

Swiss Life Preferred

Luxembourg

For employees on local employment contracts in Luxembourg.

- Policyholder in Luxembourg
- Employer offers benefits for salaried staff members with employment contract in Luxembourg
- Choice of lump-sum and annuity benefits for death and disability covers
- Retirement savings plan possible

International Plan for Expat & Mobile Employees

For employees on centralized global employment contracts.

- Policyholder in EU/EEA or Switzerland
- Traditional expatriates, global nomads or third-country nationals (TCNs)
- Choice of lump-sum and annuity benefits for death and disability covers
- Retirement savings plan possible

Deutschland

For employees on local employment contracts in Germany.

- Policyholder in Germany
- Local nationals on employment contracts in Germany
- Choice of lump-sum and annuity benefits for death and disability covers

International Plan for Local Employees

For employees on local employment contracts.

- Policyholder in EU/EEA or Switzerland
- (Foreign) local nationals
- Membership spread over multiple countries where certain benefits may not be locally available
- Employees in country of policyholder are excluded unless legal opinion suggests different
- Lump-sum benefits for death and disability covers