



SwissLife
Global Solutions

*Increase your value
as an employer*

Global Employee Benefits Solutions

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*Today, the only certainty is change.
The requirements of the social systems
continue to evolve. International
business opportunities are growing,
as well as employees' expectations.
We thrive on reducing complexity
for your company and your employees.*

Genuine passion for solving complex situations

For every business, employing the best possible people is the most effective and powerful way to outperform the competition.

Many corporations have understood the importance of attracting and retaining the best talents. Creating and managing a high-quality and attractive Employee Benefits package is a key success factor in this context and requires ongoing efforts. The challenge is especially complex for multinational organisations, with highly diverse workforces and a presence in many countries.

Furthermore, it is more essential than ever to ensure that Employee Benefits comply with the evolving requirements of the social security systems in each of those countries. To obtain the required up-to-date information and have the overview at all times is a growing challenge for any HR department.

At the same time Employee Benefits are subject to the diversity of employees' expectations across regions: to be able to understand and apply them across countries lies at the core of designing the most suitable global solutions.

Accommodating these requirements is highly rewarding. Many of the world's leading corporations recognise the proven power of a high-quality Employee Benefits plan as a key factor in sustaining their success.

Our purpose at Swiss Life Global Solutions is to support companies in positioning themselves as a more attractive employer by reducing complexity and creating solutions in a world of constant change.

True understanding of Employee Benefits needs

Today's interconnected and fast-moving world presents rising opportunities on a global scale – for companies and their employees.

Tailored advice and assistance are needed to design attractive and competitive Employee Benefits that ensure a clear overview as well as cost optimisation across countries.

In a world with requirements that continuously change in the markets, we are able to provide in-depth local expertise and communicate proactively on adaptations to ensure a compliant offering in every region. The need for

customisation and flexibility are of the utmost relevance. At the core of an efficient management of Employee Benefits across borders lies the ability to gain and maintain a new overview of the offering every day.

By appropriately designing and managing the most suitable Employee Benefits Solutions, a company raises its profile as an attractive employer and gains a significant competitive advantage in its market.

*While business grows, new global opportunities
arise and requirements evolve over time.*



Assistance

Design guidance for
competitive Employee Benefits



Tailor-made

Flexible offerings to meet
your specific requirements



Performance

Cost optimisation across
solutions and countries



Simplicity

Efficient management for better
governance worldwide



Communication

Proactive, reliable and
competent information



Compliance

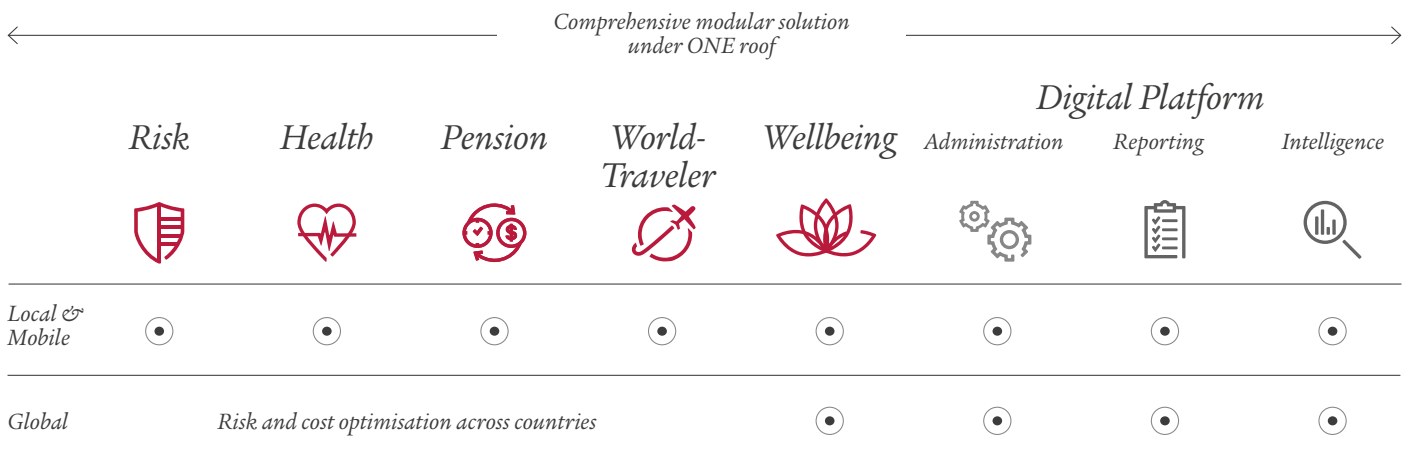
Transparent solutions for
local and mobile employees



We transform the way global Employee Benefits Solutions are made while reducing complexity every step of the way. Our cross-border expertise and established infrastructure ensure that we can serve your every requirement.

Tailored solutions for local and mobile employees

We provide you with the most suitable Employee Benefits Solutions for your local and mobile employees managed under one roof.



Designing Employee Benefits

Our cross-border expertise is put to work to design the right solution

International team

You gain access to a team of global experts

Flexible and modular solutions

You receive tailored solutions that best match your cross-border requirements

Exclusive network

You offer the most competitive solution in every market you operate, thanks to the know-how of our leading local partners

Ensuring efficient management

With the right tools to manage your solution, you can focus on your core competences

Key contact

You have a dedicated contact person

24/7 access

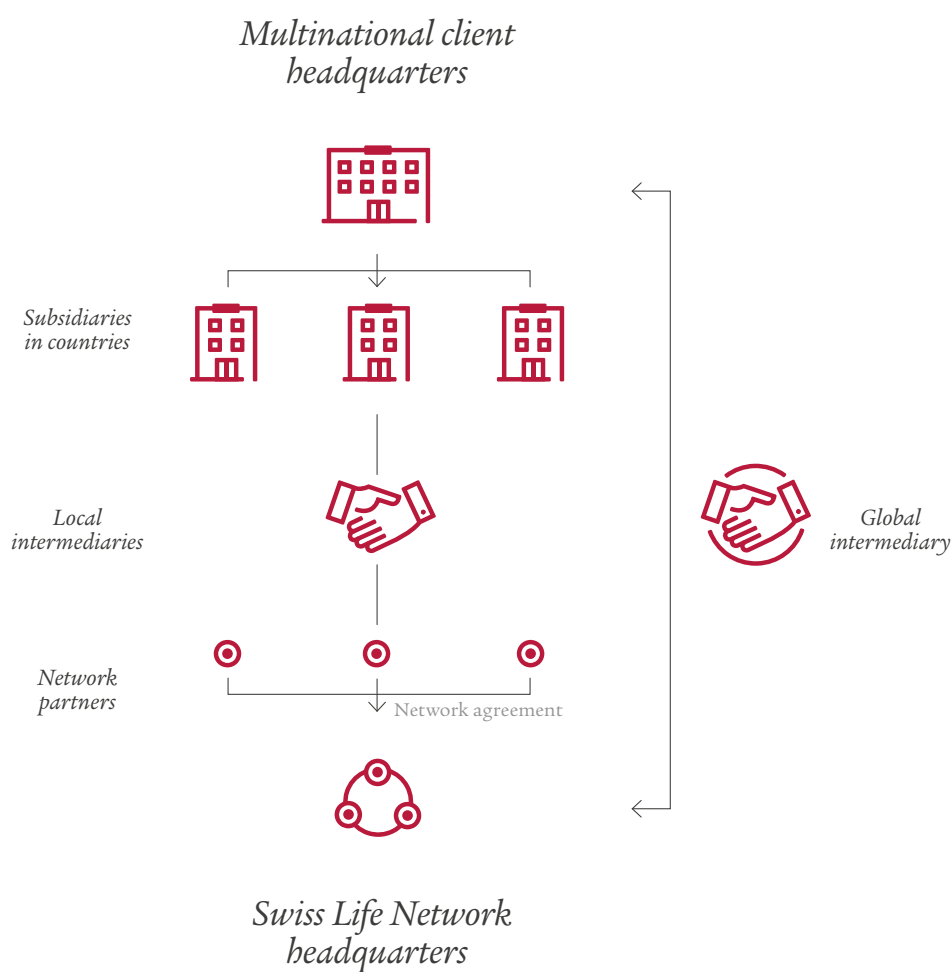
You can access contract data directly through our platform at any time

Reporting and consulting

You gain the overview through efficient reporting across countries while being informed of regulatory changes ahead of time

Trusted relationships that matter

Our proven global infrastructure ensures that we can accommodate your every requirement – whether via headquarters or a local subsidiary, through local or global intermediaries.



The local in-depth know-how of our network partners ensures that together we can design and manage the solution that best suits your needs.

With more than 65 local insurers and business partners covering over 80 countries, the Swiss Life Network is the oldest network with more than 50 years of experience in international Employee Benefits Solutions. It is one of the world's most long-standing international associations of leading independent life insurance companies.

Through our partners' market-specific knowledge, we ensure that together we can answer any questions and resolve issues that your local HR or finance teams may encounter.

Through the Swiss Life Network you tap into the largest resource of Employee Benefits expertise and support you might need, available to you whenever and wherever you need it. It is how we ensure that your employees receive high-quality and locally compliant benefits packages, no matter where they are in the world. Choose the reliability of a cross-border solution carried out by global and local experts – tailored specifically for your company and your employees.

Global team of experts at your service

Relying on decades of global expertise combined with local know-how, at Swiss Life Global Solutions we offer a full range of cross-border insurance-based solutions for wealthy individuals and international companies.

Positioned throughout Europe and Asia, our team of 200 specialists combines professional experience from every continent. We are recognised cross-border insurance experts.

Our solutions currently cover more than 80 countries. We continue to expand our presence further in order to address your continuously evolving global requirements.

Together with a network of leading local partners, we ensure the highest quality standards of our global solutions.

Present wherever you need us to be, we are a leading provider of tailored Employee Benefits Solutions. We pride ourselves on attention to detail and creating every solution we offer with care.



*Through decades of cross-border expertise,
we have learned to think and act globally.
Reducing complexity – creating solutions*

Embracing our Swiss Life heritage

The Swiss Life Group is one of Europe's leading comprehensive life, pension and financial solutions providers.

Founded in 1857 and listed on the SIX Swiss Exchange (SLHN), Swiss Life Group offers private and corporate clients comprehensive and individual advice, plus a broad range of its own and partner products through its sales force and distribution partners such as brokers and banks.

The Group operates in Switzerland, Germany and France, and has competence centres in Luxembourg, Liechtenstein and Singapore. Our presence in other European countries is ensured through Swiss Life Select and Chase de Vere.

People are living longer, are more mobile and structure their lives in an individual way. They have various ideas about the future. They pursue a career, plan for a family and their own home, or look forward to retirement. They live and work according to their own values. In a changing world of limitless opportunity, one thing remains constant: the wish for peace of mind.

Therefore, we pursue our mission with a clear strategy and support our clients so they can lead a longer self-determined life with confidence.



*«Today we live longer.
We need to plan
for our future. At
Swiss Life we support
our customers so they
can live a self-determined
life with confidence.»*

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